

2025 Biomedical Science Careers Student Conference

Friday, March 28 and Saturday, March 29, 2025

Student Prep Sheet & Code of Conduct

The Biomedical Science Careers Program (BSCP) is committed to fostering a positive and inclusive environment for all individuals, from all backgrounds and affiliations. As a non-partisan organization, our focus remains solely on the core mission of inspiring members of every race, ethnic background, gender and financial status to achieve their potential in pursuit of careers in science and medicine. It is our goal to continue to serve our community and ensure that all individuals have an equal opportunity to engage and benefit from our programs and services.

At the BSCP/NESS weekend, we strive to create a space where people from all backgrounds, beliefs, and perspectives can come together in support of shared goals. All participants are expected to engage professionally and respectfully.

- Remember that we are all human – *Nobody is perfect and we are all learning.*
- Include everyone in the conversation – *Look around and invite others in.*
- Words matter – *They can hurt and heal, so use them thoughtfully.*
- Be respectful when speaking and listening – *It is about the position, not the person.*
- Empathy is part of understanding – *Put yourself in their place.*
- Recognize the difference between evidence and opinion – *Each is important, but they are not interchangeable.*
- Be open-minded – *Consider alternatives.*

Expectations and Guidelines for a Successful Experience

- Maintain a professional demeanor at all times.
- Dress in business casual attire for the conference setting.
- Be punctual for all sessions and workshops.
- Review the program book and panel descriptions. Ask for advice on which panels might be most useful to you and help answer your current questions.
- Participate and listen actively, engaging in constructive discussions and showing respect for the time and effort of the advisors, speakers and facilitators.
- Advisors and panelists are there because they want to help. Make use of their knowledge and ask questions!
- It's not just the advisors who can help, share your story with younger students and ask upper-level candidates their advice. Together, we can all learn.
- Network! If you have a good interaction with a professional or a peer, ask if you can connect with them either by email or via LinkedIn – and then do it!

Hotel and Safety

- For participants/students staying overnight - be mindful of noise levels, particularly in hallways, rooms, and shared spaces, especially during late hours.
- Respect the privacy of other hotel guests.
- Maintain appropriate and respectful behavior in all areas of the hotel.
- Be discreet with your room number: Avoid openly discussing your room number or travel plans in public areas where strangers might overhear.
- Keep your room key secure in a bag at all times.
- Be smart! Do not leave the main conference area or go into other individuals' rooms.
- Pay attention to your surroundings.
- Respect personal space and the well-being of others at all times
- Keep personal belongings secure. The event organizers are not responsible for lost or stolen items.

Confidentiality

- Attendees are not permitted to record sessions.
- When sharing photos on social media that include other people, it is important to ask for their permission first before posting anything.

By participating in BSCP, you are helping to create a supportive and engaging environment for all. Let's work together to ensure that everyone's experience is positive.