## "PREP SHEET" FOR STUDENT ADVISORS

## **2025 Biomedical Science Careers Student Conference**

The Biomedical Science Careers Program (BSCP) is committed to fostering a positive, inclusive environment for all individuals, from all backgrounds and affiliations. As a non-partisan organization, our focus remains solely on the core mission of inspiring members of every race, ethnic background, gender and financial status to achieve their potential in pursuit of careers in science and medicine. It is our goal to continue to serve our community, and ensure that all individuals have an equal opportunity to engage and benefit from our programs and services.

## **Purpose of the Conference**

At the BSCP/NESS weekend, we strive to create a space where people from all backgrounds, beliefs, and perspectives can come together in support of shared goals.

Provide encouragement to students to complete studies in biomedical and other science-related fields. Offer the students concrete advice on available resources, professional opportunities and diverse career paths. Help the students learn how to network and build a personal support system.

## **Duties of Student Advisors**

- Give special attention to the students assigned to you. You will have students from different academic levels; make sure that the younger students feel comfortable.
- Be cordial to all students at the conference (not just the students from your group) and reach out to them. The younger students especially may be shy. Encourage the more advanced students to share their stories and let all know the importance of giving back to those that come behind them.
- Help your assigned students and others learn valuable networking skills: introduce them to other advisors and students who will be able to address their questions and inspire them.
- Find out what students are interested in and what confusions they have. Offer them concrete advice and information that would enable them to take advantage of professional and scholarship opportunities. Advise them on how best to use networks, and how to tap available resources and professional organizations.
- In particular, explain to students that career paths in the sciences can be unconventional and varied.
  Explain that a person can teach part-time or full-time at various points in her/his career development without exclusively devoting oneself to an academic career and that it is possible to pursue multiple careers.
- Share candid details of your own career development, training and schooling with the students.
- Make sure that the students in your assigned group become acquainted and comfortable with each other. They can be sources of enlightenment and encouragement for one another.
- Urge the students in your assigned group to keep in touch with you and with one another after the conference is over. Learning how to network and secure the help of role models, advisors and mentors is an important lesson for the students to master. Their practice with you will be invaluable.
- Guide the students how to benefit from today's conference, have students look at the schedule and make an agenda for themselves.
- Please bring a good supply of business cards to exchange with the students who will be provided with their own personal business cards.

We thank you for your participation and interest in the BSCP students.